

Record of Ontario College of Psychologists vs Dr Jordan B Peterson

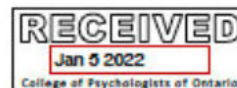
January 4, 2023

Note: I have included all relevant correspondence, removing only administrative material duplicated across complains and redacting only those identifiers re the complainants which are not part of the public record. I believe that I am within my rights and acting in accordance with the ethical standards that govern appropriate professional conduct in the spirit and in relationship to the letter of the law.

The College has been levying accusations and conducting investigations in relationship to me since 2017 (although not once in the twenty years I operated as a clinical psychologist before my rise to public awareness). I will make the details of those public as well if it seems useful and necessary. For the sake of simplicity I am only concentrating on 2022 actions for now.

Complaint 2122-219-COM (2022/01/13)

Note: this complainant was not a client of mine in the past nor is a client in the present (although she falsely claims otherwise).



The College Of Psychologists Of Ontario

Complaint Form

Your Form has been submitted successfully. A copy of your complaint with attachment (if any) has been emailed to the email address provided below.

A. Personal Information

Person Registering Complaint:

Email address [REDACTED]

Name [REDACTED]

Address

City

Postal Code

Province

Phone (Daytime) 7 [REDACTED]

Is there a client associated with your complaint? yes

Are you the client? yes

Client #1

Name

Address

City

Province

Postal Code

Phone (Daytime)

Email address

Your relationship with the client

B. Psychologist/Psychological Associate Information

Member's Name Jordan B Peterson

Address

City

Province

Postal Code

Phone (Daytime)

Email

C. Details of Complaint

Peterson encouraged people to commit suicide on Twitter. <https://twitter.com/jordanbpeterson/status/1477898191378870274>

D. Supporting Information

All Supporting documents must be in the attachment.

- Screen Shot 2022-01-05 at 11.38.54 AM.png

E. Authorization

I authorize the College to communicate with me via e-mail at the e-mail address provided above.

F. Acknowledgement

I understand that I am filing a formal complaint against **Jordan B Peterson** with the Registrar of the College of Psychologists of Ontario on 05 Jan, 2022.

Complaint 2122-169-COM (2022/03/03)

From: College of Psychologists
Sent: February 16, 2022 2:19 PM
To: [REDACTED]
Subject: FW: Jordan Peterson's suicide tweet

From: [REDACTED]
Sent: February 16, 2022 2:13 PM
To: College of Psychologists <cpo@cpo.on.ca>
Subject: Jordan Peterson's suicide tweet

To whom it may concern,

It is against every ethical standard and best practice of the U.S. National Association of Social Worker's Code of Ethics to make light of, encourage, joke about, or reference the topic of suicide in a manner that is not grounded in safety, prevention, and evidence-based therapeutic intervention. I am sure that Canada's standards of professional psychology/social work are similar. I am submitting a formal complaint, not only for Jordan Peterson's original tweet but for the fact that he just shared it again- promoting the idea that what he did was perfectly fine.

Thank you for your time,

[REDACTED]

Here is the Tweet in question

 **Tweet**

 **Dr Jordan B Peterson** 
@jordanbpeterson

You're free to leave at any point.

 **Roger Palfree** @RogerPalfree · Jan 2
Replying to @jordanbpeterson
I disagree. Based on the record of human behaviour, we are already overpopulating this small world. Any arguments I have heard for supporting such a large human population completely overlook the huge loss of species and ecosystems resulting from our self-absorbed attention.

11:02 PM · Jan 2, 2022 from Comox Valley A, British Columbia · Twitter for iPhone

495 Retweets **106** Quote Tweets **7,056** Likes

The College also included these tweets as part of their complaint later (03/07/2022)

When notified of this complaint, Dr. Peterson responded (in part) as follows on February 16, 2022:

"I read it. Go ahead and investigate. Take whatever steps you deem necessary. I am simply not going to spend the hours and days required to undergo the unbelievably stressful process necessary to respond to this formally because one of the millions of people who follow me on social media took offense to one thing I said at one point.

The College should understand clearly that it is not in anyone's best interest for its entire bureaucratic process of investigation to be leveraged against its constituent professionals in this manner.

So, no, I am not going to defend myself. Do whatever you want.

JBP"

Shortly after sending this email, Dr. Peterson tweeted the following:





Dr Jordan B Peterson  @jordanbpeterson · 7m

...

The process is the punishment, and those who levy complaints (which "must" be investigated) know this full well. And I'm not participating in it anymore. Take my license if you must. At this point, it would be a relief.

 26

 79

 818



Dr Jordan B Peterson  @jordanbpeterson · 1m

...

And if any one who considers me their enemy and thinks I'm an unethical psychologist wants to register a complaint against my behavior, here is how to do it: just use this email cpo@cpo.on.ca and tell them what I've done wrong.

 21

 17

 214



Dr Jordan B Peterson  @jordanbpeterson · 3m

...

Replying to [@jordanbpeterson](#)

I've helped perhaps millions of people with my lectures and books, etc. But any one person anywhere can complain to the College about anything I've done and threaten my licensure, smear my reputation, and tie me up in red tape. No more.

 39

 31

 480



Complaint 2122-157-COM (Mar 03, 2022)

Note: this complainant also falsely identifies herself as a client of mine

The College Of Psychologists Of Ontario



Complaint Form

Your Form has been submitted successfully. A copy of your complaint with attachment (if any) has been emailed to the email address provided below.

A. Personal Information

Person Registering Complaint:

Email address: [REDACTED] Name: [REDACTED]
Address: [REDACTED] City: [REDACTED]
Postal Code: [REDACTED] Province: Ontario
Phone (Daytime): [REDACTED]
Is there a client associated with your complaint? yes
Are you the client? yes

Client #1

Name	Address
City	Province
Postal Code	Phone (Daytime)
Email address	Your relationship with the client

B. Psychologist/Psychological Associate Information

Member's Name Jordan Peterson

City Toronto
Postal Code M5S3G3
Email 416-978-7619

Address Dept of Psychology, U Toronto 100 St.
George Street University of Toronto Dept of
Psychology, U Toronto, 100 St. George Street.
Province Ontario
Phone (Daytime) 416-978-7619

C. Details of Complaint

Dr. Jordan Peterson has publicly opined that no Children's Aid Society intervention is required in a public review of the Ottawa trucker protest. The Ottawa Police Service has announced the participation of CAS and attempt to ensure safety of the children and their safe removal following any parental removal. 1. February 9, 2022 announcement, Ottawa Police Service <https://www.ottawapolice.ca/Modules/News/index.aspx?lang=en&newsId=a6a015c7-f687-4397-af48-2e37f9df5c4f> 2. February 16, 2022 announcement, Children's Aid Society Ottawa <https://ottawa.ctvnews.ca/children-s-aid-society-urges-ottawa-convoy-protesters-to-make-arrangements-for-kids-care-1.5783725> 3. Children's Aid Society - 2021 eligibility spectrum <http://www.oacas.org/wp-content/uploads/2019/12/Eligibility-Spectrum-2021-EN.pdf> Dr. Peterson's February 17, 2022 remarks (attached) undermine public trust in his judgement as a mandatory reporter. The professional maturity and willingness to act in the capacity of a mandatory reporter is an important ethical component of the psychology profession. Thank you for considering this submission. Regards, [REDACTED]

D. Supporting Information

All Supporting documents must be in the attachment.

- Jordan Peterson.docx

E. Authorization



Dr Jordan B Peterson

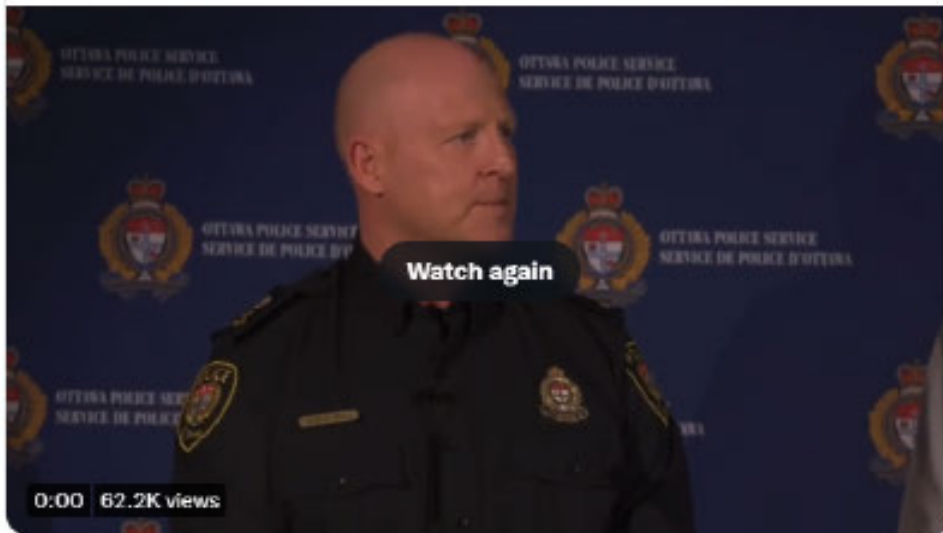
@jordanbpeterson



"children removed" how, exactly? Why, exactly? By whom, exactly? Sent to where, exactly? And for how long, exactly? Think this through, Canadians. This is a bad decision.

The Post Millennial · @TPostMillennial · 1h

Interim Ottawa Police Chief says he is working with social services and Freedom Convoy protestors to "have children removed from the area prior to any sort of police action."



7:05 PM · Feb 17, 2022 · Twitter for iPhone

Complaint 2122-138-REP (2022/05/18)

This is a summary of all the actions and interactions undertaken by the college sent to me on May 05 of 2022:



COLLEGE OF
PSYCHOLOGISTS
OF ONTARIO

REPORT OF THE REGISTRAR TO THE
INQUIRIES, COMPLAINTS AND REPORTS COMMITTEE
UNDER SECTION 79(A) OF THE
HEALTH PROFESSIONS PROCEDURAL CODE
REGARDING

DR. JORDAN PETERSON, PH.D., C.PSYCH.
FILE NO.: 2122-138-REP

As a part of my report, I attach the following documents:

1. Case Summary – Registrar’s Investigation Re: Dr. Jordan Peterson
2. Email sending Report – February 3, 2022
3. Report Form – February 4, 2022
4. Notes – from CRM Inquiry
5. Member Summary – Peterson, Jordan Bernt
6. “Word Salad of Nonsense: Scientists Denounce Jordan Peterson’s Comments on Climate Models” – January 27, 2022
7. “Jordan Peterson on Joe Rogan’s Podcast Echoes the Lunacy of Netflix’s ‘Don’t Look Up’” – January 27, 2022
8. “What Happened to Jordan Peterson?” – March 2, 2021
9. Email to [REDACTED] – February 4, 2022
10. Dr. Peterson Tweet (Masks/Lockdowns) – December 31, 2021
11. Dr. Peterson Tweet (Masks) - January 24, 2022
12. Brent Caldwell Tweet - February 8, 2022
13. Call with Anonymous Reporter – February 9, 2022
14. Memo to File re Anonymous Report – February 14, 2022
15. Dr. Peterson Tweet (Gerald Butts #1) – February 6, 2022
16. Dr. Peterson Tweet (Gerald Butts #2) – February 6, 2022
17. Dr. Peterson Tweet (Gerald Butts #1) – February 7, 2022
18. Dr. Peterson Tweet (Gerald Butts #2) – February 7, 2022
19. Dr. Peterson Tweet (Gerald Butts #3) – February 7, 2022
20. Dr. Peterson Tweet (Gerald Butts) – February 8, 2022
21. Dr. Peterson Tweet (Justin Trudeau) – February 8, 2022
22. Dustin Gavin Tweet – February 19, 2022
23. Shanti Shakti Tweet #1 – February 22, 2022
24. Shanti Shakti Tweet #2 – February 22, 2022
25. @MichaelCS1971 Tweet – February 22, 2022
26. Dr. Peterson Tweet – February 22, 2022
27. Memo to Registrar March 7, 2022
28. Memo from Registrar March 8, 2022
29. Email from [REDACTED] March 13, 2022
30. Signed Appointment of Investigator – March 10, 2022
31. The Joe Rogan Experience – Episode #1769 – Jordan Peterson – Transcript
32. The Joe Rogan Experience Podcast on Spotify Episode #1769 screenshot taken April 20, 2022
33. Screenshot of Dr. Peterson’s Twitter Account – May 3, 2022
34. Decision of the ICRC – Peterson re [REDACTED]

35. Decision of the ICRC – Peterson re [REDACTED]
36. Decision of the ICRC – Peterson re [REDACTED]

May 17, 2022

Date



COLLEGE OF
PSYCHOLOGISTS
OF ONTARIO

Digitally signed by Dr. Rick Morris
Date: 2022.05.17 08:43:51 -04'00'

Dr. Rick Morris, Ph.D., C.Psych.
Registrar & Executive Director



CASE SUMMARY

REGISTRAR'S INVESTIGATION RE: DR. JORDAN PETERSON, PH.D., C.PSYCH.

SUMMARY OF REPORT AND INVESTIGATIVE STEPS

On January 27, 2022, the College received an email from [REDACTED] linking to two tweets Dr. Peterson posted on December 31, 2021, and January 24, 2022, regarding public health restrictions related to the COVID-19 Pandemic.

On February 4, 2022, the College received a report from [REDACTED]. [REDACTED] requested that the College establish whether or not Dr. Peterson violated professional standards in relation to his four-hour interview on "The Joe Rogan Experience" Podcast (Episode #1769). [REDACTED] identified concerns with Dr. Peterson's mental health related to some of the statements he made during his interview with Joe Rogan. [REDACTED] pointed out several statements made by Dr. Peterson in this interview which she found concerning. [REDACTED] provided links to articles related to Dr. Peterson's appearance on this podcast.

On February 8, 2022, Brent Caldwell tweeted at the College copying a February 7, 2022, tweet of Dr. Peterson's, in which Dr. Peterson called Gerald Butts a "prik." Brent Caldwell queried whether the posts complied with the College's Standards of Professional Conduct, specifically section 14.2.

On February 9, 2022, College staff spoke with an anonymous caller who shared concerns about Dr. Peterson's use of Twitter and his appearance on The Joe Rogan Experience. The caller stated that Dr. Peterson is using the title of psychologist as a means of conveying harmful information to the public. The caller also referenced Dr. Peterson's use of language towards the Prime Minister and Gerald Butts that they referred to as "unprofessional, embarrassing, threatening, abusive and harassing." The caller also stated that Dr. Peterson appeared to not have changed his information on the public register to reflect that he is no longer working at the University of Toronto. College staff took screenshots of the referenced tweets.

On February 16, 2022, after being notified of a related complaint investigation, Dr. Peterson tweeted several times about the College investigation process. On February 19, 2022, Dustin Gavin tweeted at the College, copying a tweet in which Dr. Peterson appears to call Catherine McKenney, an Ottawa City Councilor who uses they/them pronouns, a "thing."

On February 22, 2022, Shanti Shakti tweeted at the College, copying two of Dr. Peterson's tweets, one which was directed towards the Prime Minister of New Zealand, Jacinda Arden; and a second in which Dr. Peterson stated "Nazis; white supremacists. These simply do not exist in Canada. There's no culture of such things in Canada, political or otherwise."

On March 8, 2022, the Registrar requested the appointment of an investigator under section 75(1)(a) of the Health Professions Procedural Code being Schedule 2 of the *Regulated Health Professions Act, 1991*. On March 10, 2022, a Panel of the Inquiries, Complaints, and Reports, Committee (ICRC) approved the Registrar's request. The appointment of investigator was signed on the same day.

On March 8 and 13, 2022, the College received emails from [REDACTED] who stated he had serious concerns about the nature of public statements made by Dr. Peterson on Twitter. [REDACTED] provided a screenshot of a tweet posted by Dr. Peterson on February 6, 2022.

On April 19, 2022, the College received a transcript of episode #1769 of the Joe Rogan Experience Podcast. Dr. Peterson identifies himself as a psychologist during the Podcast and is credited on the Spotify website as a "clinical psychologist." On May 3, 2022, College staff took a screenshot of Dr. Peterson's Twitter account in which he identifies himself as a "Clinical Psychologist."

THE ISSUES

The Panel may wish to consider the complaint under the following issues:

1. **Disgraceful, Dishonourable, or Unprofessional Conduct:**

Does it appear that Dr. Peterson's Tweets contained in the Registrar's report constitute abuse and/or harassment?

Does it appear that Dr. Peterson's conduct on the Joe Rogan Experience (Episode #1769) and/or his use of Twitter would, having regard to all the circumstances, be reasonably regarded by members as disgraceful, dishonourable, or unprofessional?

Professional Misconduct Regulation: ss.1.2, 1.34
Standards (2017): 2.1, 14.2

2. **Provision of Information to the Public:**

Does it appear that the information Dr. Peterson shared on the Joe Rogan Experience Podcast is accurate and supportable based on current professional literature or research; and is consistent with the professional standards, policies, and ethics currently adopted by the College?

Professional Misconduct Regulation: ss.1.2, 1.34
Standards (2017): 2.1, 6.6

This complainant also falsely identified herself as a client of mine.



The College Of Psychologists Of Ontario

Report Form

Your Report has been submitted successfully. A copy of your report with attachment (if any) has been emailed to the email address provided below.

A. Personal Information

Person Registering Report:

Email address [REDACTED]
Address [REDACTED]
Postal Code [REDACTED]
Phone (Daytime) [REDACTED]
Is there a client associated with your report? yes
Are you the client? yes

Name [REDACTED]
City Toronto
Province ON

Client #1

Name	Address
City	Province
Postal Code	Phone (Daytime)
Email address	Your relationship with the client

B. Psychologist/Psychological Associate Information

Member's Name Jordan Berndt Peterson

City Toronto
Postal Code M5S 3G3
Email

Address Dept of Psychology, U Toronto 100 St.
George Street University of Toronto Dept of
Psychology, U Toronto, 100 St. George Street
Province Ontario
Phone (Daytime)

C. Details of Report

I am writing to request that the College establish whether Dr. Jordan B. Peterson has violated College Standards and Regulations during his 4-hour long interview on 'The Joe Rogan Experience' episode # 1769 (specifically those relating to the provision of Information to the public) as well as to regulations governing the promotion of professional practice on his website. Dr. Peterson is a guest on this show and is being lauded for his professional position and credentials. He is not on this show (and other like it) presenting his personal opinion. There are so many ideas or statements of 'supporting' evidence presented which would take hours to fact-check each. Nonetheless, I have outlined below statements made in the first hour which I perceive to be problematic, unethical, or unprofessional (see below). In addition, this article makes reference to Dr. Peterson's clinical work. I am unclear whether Dr. Peterson has suspended his clinical practice at times when his own mental health and addictions issues were sufficient so as to render his practicing unethical. <https://www.theatlantic.com/magazine/archive/2021/04/what-happened-to-jordan-peterson/618082/> Furthermore, I have my own concerns about Dr. Peterson's mental health status during the Joe Rogan interview as there is ample evidence - in the hour I reviewed - of his being disinhibited, tangential, circumlocutory, and grandiose. Re minute 60 partially transcribed below: I have spent many an hour with unwell clients and if any of them had make these statements, I would have been speaking with their psychiatrist about their stability and need for potential admission. As a Psychologist, I am appalled by Dr. Peterson's behaviour and the impunity with which he feels that he can pontificate on areas well outside of his areas of competence. He is embarrassing to and undermining of the profession.

Media response: The interview in question came to my notice because of the Guardian article. If one does an internet search, numerous websites cite reputable climate scientists who correct what Dr. Peterson misrepresented. <https://www.theguardian.com/environment/2022/jan/27/word-salad-of-nonsense-scientists-denounce-jordan-petersons-comments-on-climate-models> <https://www.forbes.com/sites/danidiplacido/2022/01/27/jordan-peterson-on-joe-rogans-podcast-echoes-the-lunacy-of-netflixs-dont-look-up/?sh=7f330cb43c94> Problematic statements: Within the first 60 minutes, of which this is but a selection of the most egregious to me. 0-7 min Multiple statements about climate science. Statements which do not even appear to demonstrate how predictive / explanatory models are arrived at in psychology, let alone climate science. Diatribe about “everything” and “the environment”, and “Never be able to measure the effects of the changes we are changing now”. 10-12 “All marine life [lives] within 40 miles of shores ... only real environmental catastrophe”. 12min Beginning references to “poor people” (how is this appropriate language?) 15 min Recommendations about nuclear power solutions. 19min 10 sec “Well, It’s just poor children and the world has too many people on it anyways” Joe Rogan was sufficiently appalled by the comment that he stated “you’re being facetious”. But, the point is that Dr. Peterson was not and this is evident in his tone and non-verbal communication as seen in video. 24min Ornithological observations and analogies: “Birds die for the bottom up” 26-30min Statements re capitalism, marxism, communist, and socialism. Monopoly analogy. Pot-latch as philanthropy. “Free markets best way to make absolutely poor richer”. ... 35-38min “No other solution has ever worked” the asked about how to prevent 20 million Chinese starving. “There is not any hunger in the world that is not created by political conflict”. “Poor people have too much to eat” In answer to “how many people starve to death in the world he answers: “almost none”. When ‘challenged, he answers: “almost all who do, do because of political conflict .. or as a political weapon ...”. 39min Comments about “Japanese cars rusting” more that other cars 40min Statements about “international free trade” and benefits accrued largely “at expense of American working class”. 44min “Drunk monkeys are pretty comical as you might imagine ... like a frat-house” when speaking of monkeys used in alcohol research. 45min Suggesting that rats would prefer to ‘abuse’ alcohol or benzodiazepines over cocaine in rat-park-like stress experiments because “[alcohol and benzodiazepines] would specifically alleviate anxiety” or that their use of cocaine would be “in proportion” to their ‘stress dose’. 46 min “ A lab rat is a pretty good model of a human being”. 47min re: monkeys: “They were not stressed ... you can tell because they won’t run out if you open the door”. 49min “15pt IQ difference is the average difference between the typical high school graduate and college graduate Is 4 years of University” 50min Comments made about television and reading Shakespeare and “pulling up the bottom end of the [IQ] distribution”. 60min “Transfuse them ... intimation of genuine meaning ... not amenable to rational criticism ... salvation ... meaning that sustains you in life ... harmonious interplay of patterns of being stacked on top one another and to bring yourself in alignment with that which is what yogis strive to do and what disciplined athletes strive to do ...”

D. Supporting Information

All Supporting documents must be in the attachment.

E. Authorization

I authorize the College to communicate with me via e-mail at the e-mail address provided above.

F. Acknowledgement

I understand that I am filing a formal report against **Jordan Berndt Peterson** with the Registrar of the College of Psychologists of Ontario on 03 Feb, 2022.

Complaint 2122-138-REP Continued (02/09/2022)

From: [REDACTED]
Sent: February 2, 2022 11:45 AM
To: [REDACTED]
Subject: Re: Inquiry

Dear [REDACTED]

Thank you for your email below. Are you wishing to file a complaint or report against Dr. JP? More information about the complaints and reports process can be found [here](#).

Please let me know if you have any questions, I would be happy to set up a time to speak on the phone about this as well.

Thank you,

[REDACTED] (pronouns: he/him/his)
110 Eglinton Avenue West, Suite 500 | Toronto, Ontario M4R 1A3
T: 416.961.8817/800.489.8388, ext. 246 | F: 416.961.2635 | www.cpo.on.ca



COLLEGE OF
PSYCHOLOGISTS
OF ONTARIO

Regulating Psychologists and Psychological Associates



Dr Jordan B Peterson ✓
@jordanbpeterson



Enough already. Time to stop. Stop the masks. Stop the lockdowns. Stop the petty power-mad hysteria. Leave people alone and let them get on with their lives
[@benshapiro](#)



Ben Shapiro ✓ @benshapiro · Dec 31, 2021

1. Cloth masks are ineffective against omicron (Leanna Wen, CNN);
2. The vaccinated can spread and get covid;
3. The death rate is comparable to the flu (Chris Hayes);
4. Many people are entering hospitals with covid, not from covid (Fauci);

[Show this thread](#)

1:02 PM · Dec 31, 2021 from Mississauga, Ontario · Twitter for iPhone

← **Tweet**



Dr Jordan B Peterson ✓
@jordanbpeterson



Enough. Enough COVID mandates. Drop the damn masks and the idiot rules and get on with life. Today.



pierrepoilievre ✓ @PierrePoilievre · Jan 23

COVID has become a never-ending excuse for power-hungry authorities to replace our freedom with their control.

Enough.

Reopen our businesses, let our truckers drive & restore freedom for all.

nationalpost.com/opinion/np-vie...

9:03 AM · Jan 24, 2022 · Twitter Web App



Tweet



Dr Jordan B Peterson  @jordanbpeterson · Feb 7



Your also a prik [@gmbutts](#)



Gerald Butts  @gmbutts · Feb 7

This gives me a little chuckle every time. twitter.com/Dipshitty0/sta...



181



131



1.9K



Brent Caldwell



@solpostsolis

Replying to [@jordanbpeterson](#) and [@gmbutts](#)

[@CPOntario](#), these posts comply with your Standards of Professional Conduct for members?

7:28 AM · Feb 8, 2022 · Twitter for iPhone



COMPLAINT 2122-138-REP CONTINUED (02/09/2022)

Call with [REDACTED] – Feb 9, 2022 – 12:06pm-12:20pm – G. Pfeiffer's notes (italics indicate G. Pfeiffer speaking – notes taken contemporaneously and shortly after call)

Conversations about fellow colleagues, just dismayed re: what seeing in the public domain, embarrassed to be in same college as him, embarrassment to profession to call himself psychologist, concerned about clients under his treatment and also in the public domain that he is feeding misinformation in general and that that is being associated with being a psychologist.

At this point it is a report or a request, understand there is some history there with the college, wondering if I am the only one reaching out about it, looking into it? If it gets to a certain point to lodge a complaint.

Explain that I cannot answer this question, cannot tell him if we are looking into it or if there are any other investigations. Confidentiality concerns.

He understands.

Discussion of complaint vs report

My point of view is besides collegial component – concerns about putting name on there, then there is something wrong here, think there would be retribution on personal level, concern that member is doing something untoward. To have those considerations about reprisal from a psychologist is concerning. It exists out there in the public record, not sure want to put self into fray but diagnostic of what going on here.

Would like to report this to me on an informal basis right now.

Want name off this, anonymous report.

Explanation that given this is in the public record it should not be a problem to take this as an anonymous report. Could you be a little more specific about your concerns?

Joe Rogan interview – vaccines, anti-vaxx. He is operating outside domain of expertise, using title of psychologist as a means of conveying information which is harmful to public.

Twitter account, from what I have seen couple instances been horrific – directed at the prime minister using language that is unprofessional and embarrassing to the profession and more recently today an exchange with an ex...politically active member of the public Gerald butts – advisor, it appears to be threatening, and abusive and harassing.

Scratching the surface, not looked into too much else – not getting into what you may have received in disseminating information that is not based on good data. Not getting into this, but embarrassing to the College, harassing behaviour.

Provision of information to the public – accurate and supported....with vaccines, inappropriate the stuff that he is saying.

My other question to you is, and maybe you can't answer this, is whether or not he is registered as a professor or a clinician because he is no longer a professor?

Go through public register info tell him when he was registered and in what competencies.

Okay would also ask you to investigate whether his registration has changed given he is no longer at U of T psychology.

If I did one tenth of the stuff he is doing people would be all over me. Want the College to look into this.

Thanks me for taking the call.



MEMORANDUM

To: File Date: Feb 14, 2022
From: [REDACTED] CC:
Re: File No. 2122-138-REP (Peterson, Dr. Jordan)

On February 9, 2022, I spoke with a caller who wished to share concerns with the College about some of Dr. Peterson's tweets as well as Dr. Peterson's appearance on the "The Joe Rogan Experience." This caller wished to remain anonymous. I considered this request and was of the view that the caller's name is not relevant to the allegations and redacting it does not raise any procedural fairness concerns. All of the information referenced is available in the public record. The caller does not have any information to share with the College outside of pointing out the publicly available tweets and podcast appearance. As such, I agreed to redact the caller's name and have done so on the PDF copy of my notes.

← Tweet



Dr Jordan B Peterson ✓
@jordanbpeterson

...

You are a stunningly corrupt and incendiary fool
[@gmbutts](#) and the story will be the cowardice of your
leader [@JustinTrudeau](#) and the lies of your damnable
lying calumnious cronies.



Gerald Butts ✓ @gmbutts · Feb 3

When this week is seen from a bit of distance, the story will be that the MAGA
wing of the Conservative movement in Canada -- funded largely from abroad --
staged a hostile takeover. Ottawa first, Edmonton next.
[twitter.com/KyleHarrietha/...](https://twitter.com/KyleHarrietha/)

6:23 PM · Feb 6, 2022 · Twitter for iPhone



Dr Jordan B Peterson ✓
@jordanbpeterson

...

I've been threatened by people a lot more terrifying and
able than you [@gmbutts](#) and your calumnious
compatriots. So watch yourself and your loose mouth.



Gerald Butts ✓ @gmbutts · Feb 6

I am going to be nice and give the good professor an opportunity to rethink this
tweet. That opportunity is time limited. twitter.com/jordanbpeterson...

11:58 PM · Feb 6, 2022 · Twitter for iPhone



Dr Jordan B Peterson ✓
@jordanbpeterson

...

"to let them" That says it all [@gmbutts](#)



Gerald Butts ✓ @gmbutts · Feb 6

Who in God's name thought it was a good idea to let them set up a fuel supply
line in the first place? [twitter.com/CarymaRules/st...](https://twitter.com/CarymaRules/status/)

12:06 AM · Feb 7, 2022 · Twitter for iPhone

[436 Retweets](#) [10 Quote Tweets](#) [3,427 Likes](#)



Dr Jordan B Peterson ✓
@jordanbpeterson



And you're also the sort of devouring oh-so
compassionate good-thinker who reflexively believes
"nice" is a virtue @gmbutts



Gerald Butts ✓ @gmbutts · Feb 6

I am going to be nice and give the good professor an opportunity to rethink this
tweet. That opportunity is time limited. twitter.com/jordanbpeterso...

12:45 AM · Feb 7, 2022 · Twitter for iPhone

109 Retweets 8 Quote Tweets 1,356 Likes

← **Tweet**



Dr Jordan B Peterson ✓
@jordanbpeterson



Your also a prik @gmbutts



Gerald Butts ✓ @gmbutts · Feb 7

This gives me a little chuckle every time. twitter.com/Dipshitty/sta...

8:25 PM · Feb 7, 2022 · Twitter for iPhone

120 Retweets 11 Quote Tweets 1,956 Likes

← Tweet



Dr Jordan B Peterson ✓
@jordanbpeterson

...

Is it? I meant nothing of that sort. I called you corrupt for your inflammatory and careless comments, accusing those Canadians who oppose your views of MAGA sympathies and the prejudices you feel accompany that. But if the shoe fits, Mr. Butts, you're welcome to wear it [@gmbutts](#)



Gerald Butts ✓ @gmbutts · Feb 7

At least you spelled calumnious right this time. But calling me "corrupt" is accusing me of the crime of using my former public office dishonestly for personal gain. That's defamatory. Perhaps you're not aware of that, so I'll give you another chance to retract and apologize. twitter.com/jordanbpeterso...

1:26 AM · Feb 8, 2022 · Twitter for iPhone

537 Retweets 42 Quote Tweets 4,267 Likes



Dr Jordan B Peterson ✓
@jordanbpeterson

...

Then stop. Puppet. Now. What's your end game [@JustinTrudeau](#) ? Lay it out.



Justin Trudeau ✓ @JustinTrudeau · Feb 7

🇨🇦 Officiel du gouvernement - Canada

Canadians have the right to protest, to disagree with their government, and to make their voices heard. We'll always protect that right. But let's be clear: They don't have the right to blockade our economy, or our democracy, or our fellow citizens' daily lives. It has to stop.

[Show this thread](#)

12:33 AM · Feb 8, 2022 · Twitter for iPhone

1,662 Retweets 40 Quote Tweets 10.5K Likes



Catherine McKenney (they/them) @cmckenney · Feb 19

...

I'm going to guess he doesn't care for my pronouns either



Dr Jordan B Peterson @jordanb... · 8h ...

You appalling self-righteous moralizing thing
[@cmckenney](#)



Catherine McKenney (th... · 16h

We are out on Bank St in Centretown
where it feels...peaceful. #Breathe
#StaySafe @JLeiper @ShawnMenard1



111



151



1,504



463



386



5,219





Shanti_Shakti
@ShantiShakti1

..

@CPOntario @CPA_SCP @ONPpsych @UofT

 **Dr Jordan B Peterson** @jordanbpeterson · 23h

Nazis; white supremacists. These simply do not exist in Canada. There's no culture of such things in Canada, political or otherwise.
twitter.com/antiserenity/s...

9:05 PM · Feb 22, 2022 · Twitter Web App



kris meloche @krismeloche · 18h
Actual white supremacist said what?

...

 **Dr Jordan B Peterson** @jordanbpeterson · 23h

Nazis; white supremacists. These simply do not exist in Canada.
There's no culture of such things in Canada, political or otherwise.
twitter.com/antiserenity/s...

26

65

347



MCS71
@MichaelCS1971

...

Replying to @krismeloche

Does he still maintain a practice in Ontario?
If not, curious how the Ontario board feels about all
this and him using the clinical psychologist designation
[@CPOntario](https://twitter.com/CPOntario)

10:05 PM · Feb 22, 2022 · Twitter for Android

1 Like



Shanti_Shakti
@ShantiShakti1

...

@CPOntario, current and former federal Cabinet Ministers are appalled. As are fellow Members.
@CPA_SCP @ONPsych @UofT



Catherine McKenna ✓ @cathmckenna · 11h

The lamest of the lames. And even lamer than that.

[Show this thread](#)



Tweet



Dr Jordan B Peterson ✓
@jordanbpeterson

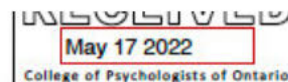
...

I'm coming back @jacindaardern, alt-right-wing trolls gathering in my wake--a veritable dread army of the night (or are they ordinary people trying to clean up their rooms and mend their families?)

Complaint 2122-223-COM (May 19, 2022)

This complainant also falsely identifies himself as a client of mine.

The College Of Psychologists Of Ontario



Complaint Form

Your Form has been submitted successfully. A copy of your complaint with attachment (if any) has been emailed to the email address provided below.

A. Personal Information

Person Registering Complaint:

Email address [REDACTED]

Name [REDACTED]

Address [REDACTED]

City Surrey

Postal Code [REDACTED]

Province BC

Phone (Daytime) [REDACTED]

Is there a client associated with your complaint? yes

Are you the client? yes

Client #1

Name

Address

City

Province

Postal Code

Phone (Daytime)

Email address

Your relationship with the client

B. Psychologist/Psychological Associate Information

Member's Name Jordan Peterson

Address

City

Province ON

Postal Code

Phone (Daytime)

Email

C. Details of Complaint

This man has been online bullying and harassing a 24 year old model. He has been trending since yesterday. This is not the first time. Why is he still registered with you. He is hateful, racist and a misogynistic bully. How is he allowed to stay registered? Why this special treatment?

D. Supporting Information

All Supporting documents must be in the attachment.

E. Authorization

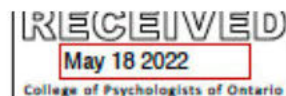
I authorize the College to communicate with me via e-mail at the e-mail address provided above.

F. Acknowledgement

I understand that I am filing a formal complaint against **Jordan Peterson** with the Registrar of the College of Psychologists of Ontario on 17 May, 2022.

This person also falsely identified herself as a client of mine.

The College Of Psychologists Of Ontario



Complaint Form

Your Form has been submitted successfully. A copy of your complaint with attachment (if any) has been emailed to the email address provided below.

A. Personal Information

Person Registering Complaint:

Email address [REDACTED]

Address [REDACTED]

Postal Code [REDACTED]

Phone (Daytime) [REDACTED]

Name [REDACTED]

City Saint John

Province NB

Is there a client associated with your complaint? yes

Are you the client? yes

Client #1

Name

City

Postal Code

Email address

Address

Province

Phone (Daytime)

Your relationship with the client

B. Psychologist/Psychological Associate Information

Member's Name Jordan Peterson

City

Postal Code

Email

Address

Province Ontario

Phone (Daytime)

C. Details of Complaint

On Twitter - Jordan Peterson used his 'doctoral' position to attack a woman in the public sphere, he said she wasn't beautiful. He said society was being forced to accept fat people as attractive. He used clinical studies to try and prove that he was correct and she (a swim suit model named Yumi Nu) did not meet the definition or standards of beauty. This is incredibly dangerous and irresponsible behaviour. You, more than I, would have documentation on eating disorders, self harm etc. among Canadian youth. Please investigate both of Dr. Peterson's tweets on this subject? It was quite a cruel and personal attack with far reaching affects. Thank you, [REDACTED]

D. Supporting Information

All Supporting documents must be in the attachment.

E. Authorization

I authorize the College to communicate with me via e-mail at the e-mail address provided above.

F. Acknowledgement

I understand that I am filing a formal complaint against Jordan Peterson with the Registrar of the College of Psychologists of Ontario on 17 May, 2022.

This person yet again falsely identified herself as a client of mine

The College Of Psychologists Of Ontario

July 4 2022
College of Psychologists of Ontario

Complaint Form

Your Form has been submitted successfully. A copy of your complaint with attachment (if any) has been emailed to the email address provided below.

A. Personal Information

Person Registering Complaint:

Email address [REDACTED] Name [REDACTED]
Address [REDACTED] City Queanbeyan
Postal Code 2619 Province Australia
Phone (Daytime) [REDACTED]
Is there a client associated with your complaint? yes
Are you the client? yes

Client #1

Name	Address
City	Province
Postal Code	Phone (Daytime)
Email address	Your relationship with the client

B. Psychologist/Psychological Associate Information

Member's Name Jordan Peterson	Address 100 George St
City Toronto	Province Ontario
Postal Code M5s3g3	Phone (Daytime) 416-978-7619
Email 416-978-7619	

C. Details of Complaint

Mr Peterson engaged in hate speech towards a transgender person in a public forum. This behavior brings disrepute on psychologists and causes direct harm to minorities. I am a psychologist in Australia and we have clear rules about registered psychologists being deregistered should they bring disrepute onto psychologists or engage in discrimination/hate speech. I am appalled that he remains a registered health professional when he is causing direct harm to minorities who have an increased rate of suicide and self-harm. It is time that your organisation de-registers him for this discriminatory behavior.

D. Supporting Information

All Supporting documents must be in the attachment.

- 235C0731-9B8C-4CBC-AD4F-C3470F3D404E.jpeg

E. Authorization

I authorize the College to communicate with me via e-mail at the e-mail address provided above.

F. Acknowledgement

I understand that I am filing a formal complaint against **Jordan Peterson** with the Registrar of the College of Psychologists of Ontario on 01 Jul, 2022.

ot



Dr Jordan B Peterson
@jordanbpeterson

Sorry. Not beautiful. And no amount of authoritarian tolerance is going to change that.



New York Post · @nypost · May 16

Yumi Nu 'shaking' over \$1 Swimsuit cover reveal trib.al/HSo8l1l



3:11 PM · May 16, 2022 · Twitter for iPhone

4,833 Retweets 10.1K Quote Tweets 61K Likes



Dr Jordan B Peterson
@jordanbpeterson

It's a conscious progressive attempt to manipulate & retool the notion of beauty, reliant on the idiot philosophy that such preferences are learned & properly changed by those who know better (see [sciencedirect.com/science/article/...](https://www.sciencedirect.com/science/article/...)) (ncbi.nlm.nih.gov/pmc/articles/P...) but don't let the facts stop you.



Vaush · @VaushV · May 16

Replying to @VaushV and @jordanbpeterson

Also, "authoritarian"? Chunky women on magazine covers? You sound like a parody of you

4:01 PM · May 16, 2022 · Twitter for iPhone

307 Retweets 396 Quote Tweets 3,380 Likes



Dr Jordan B Peterson
@jordanbpeterson

Rage away, panderers. And tell me you believe that such images are not conscious and cynical manipulation by the oh-so virtuous politically correct.



Dr Jordan B Peterson · @jordanbpeterson · May 16

Sorry. Not beautiful. And no amount of authoritarian tolerance is going to change that. twitter.com/nypost/status/...

9:50 PM · May 16, 2022 · Twitter for iPhone

452 Retweets 213 Quote Tweets 7,491 Likes

This person falsely identified himself as a client of mine

The College Of Psychologists Of Ontario

July 11 2022
College of Psychologists of Ontario

Complaint Form

Your Form has been submitted successfully. A copy of your complaint with attachment (if any) has been emailed to the email address provided below.

A. Personal Information

Person Registering Complaint:

Email address

Name

Address

City Edmonton

Postal Code

Province Alberta

Phone (Daytime)

Is there a client associated with your complaint? yes

Are you the client? yes

Client #1

Name

Address

City

Province

Postal Code

Phone (Daytime)

Email address

Your relationship with the client

B. Psychologist/Psychological Associate Information

Member's Name Jordan B Peterson

Address 100 St. George Street.

City Toronto

Province Ontario

Postal Code M5S3G3

Phone (Daytime) 416-978-7619

Email 416-978-7619

C. Details of Complaint

Hello, I am emailing as a member of the general public of Canada about the concerning public behaviour of Jordan B Peterson. I believe this person has violated the code of ethics for Canadian psychologists. He has publicly harassed a transgender person, which led to the recent suspension of his Twitter account, and then proceeded to release a video advocating against the medical autonomy of a person to receive gender-affirming surgery. That it would be better "morally, socially, ethically, and philosophically" better to allow them to suffer with gender dysphoria, rather than treating the dysphoria through medical procedures. His views are antithetical to what is currently accepted regarding gender studies and the treatment of gender dysphoria. He has failed to advocate for the autonomy and dignity of transgendered persons, does not meet his responsibility to the public to teach according to evidence-based practice, and promoted the idea of allowing patients to suffer with dysphoria rather than treating them with known and accepted methods of treatment. While this person has had many problematic views and behaviours for decades, being suspended for harassment on a public platform should be grounds to investigate them. I do not believe they are a good influence within the field of psychology, and promote harmful ideas to the public. I do not believe this person should be allowed to promote these ideas under the title of Doctor, with a valid and active license. Nor be allowed to potentially treat a person who may suffer from dysphoria and transgender related issues. These videos and tweets are publicly available, namely his YouTube video titled, "Twitter Ban". He also showed the aforementioned tweet in this video. Additionally, he recently (prior to his ban) mocked the updated Canadian code of ethics on Twitter for not going to "woke", for including Indigenous recognition and reconciliation.

This complainant also identified himself falsely as a client of mine



The College Of Psychologists Of Ontario

Complaint Form

Your Form has been submitted successfully. A copy of your complaint with attachment (if any) has been emailed to the email address provided below.

A. Personal Information

Person Registering Complaint:

Email address

Address

Postal Code

Phone (Daytime)

Is there a client associated with your complaint? yes

Are you the client? yes

Name

City St Catharines

Province On

Client #1

Name

City

Postal Code

Email address

Address

Province

Phone (Daytime)

Your relationship with the client

B. Psychologist/Psychological Associate Information

Member's Name Jordan Peterson

City Toronto

Postal Code

Email

Address

Province On

Phone (Daytime)

C. Details of Complaint

Jordan Peterson has made hateful, public remarks about transgendered persons and even directly at individuals (among other complaints). His comments are severe enough to trigger restrictions and would trigger disciplinary actions in other roles in the medical community (kinesiology for example, or nursing). Jordan Peterson's remarks demonstrate his inability to perform his duties with adequate concern for the well being of patients. His flagrant disregard for the welfare of individuals or his community is a stain on psychology in Canada. His brims shame on the profession and makes psychologists an unwelcome member of the health profession in community circles. He is entitled to his personal views, but as a professional doctor he is not entitled to publicly shame individuals or groups of individuals. As such, he is alienating members of the public who may require services from other psychologists or physicians. Please redress his behaviour and assist him in understanding the boundaries of his profession, or remove his standing from the medical community.

D. Supporting Information

All Supporting documents must be in the attachment.

E. Authorization

I authorize the College to communicate with me via e-mail at the e-mail address provided above.



Dr Jordan B Peterson ✓
@jordanbpeterson

...

Remember when pride was a sin? And Ellen Page just had her breasts removed by a criminal physician.



New York Post ✓ @nypost · 23h

Elliot Page is 'proud' to introduce trans character on 'Umbrella Academy'
trib.al/zvMwiQY



5:45 PM · Jun 22, 2022 · Twitter for iPhone

This person also falsely identified herself as a client of mine (and objected to the Ellen/Elliot Page tweets and the Sports Illustrated issue

Complaint Form

Your Form has been submitted successfully. A copy of your complaint with attachment (if any) has been emailed to the email address provided below.

A. Personal Information

Person Registering Complaint:

Email address	Name
Address	City Montreal
Postal Code	Province QC
Phone (Daytime)	
Is there a client associated with your complaint? yes	
Are you the client? yes	
Client #1	
Name	Address
City	Province
Postal Code	Phone (Daytime)
Email address	Your relationship with the client

B. Psychologist/Psychological Associate Information

Member's Name Jordan Peterson	Address Dept of Psychology, U Toronto 100 St. George St.
City Toronto	Province ON
Postal Code M5S3G3	Phone (Daytime)
Email	

C. Details of Complaint

<https://www.google.com/amp/s/amp.marca.com/en/lifestyle/celebrities/2022/07/02/62c01f20268e3e8b228b45e3.html> Given several news links and Mr. Peterson's history of making uniformed and outrageous remarks transpeople and body positivity, it's safe to support the allegation that these unapologetic comments propagating transphobia and fat-shaming originate from him. The fact that he can still freely spew such verbal excrement to clients, students, and audiences for personal profit is triggering to allies of women and sexual minorities, as well as shameful for both UofT and this Order to allow him to practice with his precessional designation.

D. Supporting Information

All Supporting documents must be in the attachment.

E. Authorization

I authorize the College to communicate with me via e-mail at the e-mail address provided above.

F. Acknowledgement

I understand that I am filing a formal complaint against **Jordan Peterson** with the Registrar of the College of Psychologists of Ontario on 02 Jul, 2022.

My first response:

September 6, 2022

To the members of the Inquiries, Complaints and Reports (ICRC) of the College of Psychologists.

I am writing in response to the proposal by the ICRC that I enter into an undertaking to resolve the investigation initiated by the Registrar.

I would like to assure the members of the ICRC that I take my ethical obligations on the social media communication front—and, indeed, on the public communication front—with great seriousness, and have in fact already implemented a solution to the problem of monitoring and modifying that communication that is very similar to what the ICRC is proposing as remediation.

I have been engaged in widespread interaction on the social media front (beginning with the establishment of my YouTube channel in 2013, but a process that has expanded greatly since 2016). This has required the establishment of an extensive social media team who have become experts in the use of all the different platforms of communication that I use to engage with an audience in the tens of millions, on YouTube, TikTok, Facebook, Telegram, Spotify (and the other podcast platforms) and (most difficult of all) Twitter. Each of these platforms has its own utility, and psychology, and sociology, and requires careful attention and care to be used appropriately. One of the measures of that appropriateness, although not the only measure, is the expansion of users, and my social media following has grown to something approximating 15 million as a consequence, with what are now hundreds of millions of views. My team and I pay very careful attention, as well, to the feedback provided by the viewers and listeners who use those platforms, and modify what we produce (and in what tone) continually and carefully as a result of that attention.

In addition, I have consciously and carefully surrounded myself with people who have helped me monitor what I am doing and who provide me with continual feedback as to the appropriateness of the tone and the content of what I am purveying. These include the expert editorial teams at Penguin Random House, with whom my books have been produced, members of my immediate family, who work professionally with me, with whom I have continual discussions about what is being produced for the various social media channels I use to communicate, and a very wide network of expert thinkers from the world of theology, psychology, politics and business. I have, for example, worked with a set of messengers and strategists on the liberal left (for the Democrats) who have tried assiduously to pull that party toward the moderate middle for more than five years, and have produced billions of dollars of advertising on that front, and our conversations have been strenuous and difficult and careful in the extreme, as we have attempted to negotiate our way forward in peace, mutual understanding and tranquility. I have a number of senior corporate C-suite executives monitoring what I am purveying, and providing feedback, often critical; religious thinkers (including several who are leading a genuine revival of church attendance across North America); and major thinkers in the forefront of computational science who are working with me to ensure that my endeavours remain effective and ethical.

It is a very difficult matter to maintain proper communication with tens of millions of people when addressing the most contentious issues of our times. There are times when what constitutes the appropriate tone (as well as the appropriate content) is difficult to determine. There are many topics that are broached in the current political environment, with its proclivity to generate condemnatory mobs, weaponizing the use of shame, with great danger—and, having dealt with such topics many times, I have been made subject to continual attempts to destroy my career and end my capacity to communicate, and have learned through painful experience how to deal with such assaults. I might also note that I now know at least a hundred people who have also been subject to public shaming and the attempt to cancel, and that all of them, without exception, respond to such treatment with about the same catastrophic psychological response that might be manifested by someone facing a dire personal illness (or the equivalent in a loved one). This is a very treacherous road to walk down and, now and then, there is going to be resistance and complaint.

That occurred most recently (and in a manner relevant to the complaints received by the College) in response to three of hundreds of Tweets that I wrote and posted. I am using these as an example of my thinking in relationship to communication and to detail and explain the nature of my response to the consequent criticism. I criticized the manner in which the new Supreme Court Just Ketanji Brown was nominated; I criticized the magazine Sports Illustrated for featuring an unhealthily overweight model on its cover (and, let us remember, that the word “model” implies “target for imitation and mimicry”); and I criticized a prominent actor/actress for publicly celebrating his/her surgical transformation into someone resembling a member of the sex opposite to that of his birth (on the same grounds). Each of these Tweets produced a firestorm of controversy, trending on Twitter, and no small amount of consternation among my compatriots on the political left. In addition, I released two YouTube videos, which I will also use as examples—one, a Message to Muslims (<https://youtu.be/7pd0HLeYKsE>); the other, a Message to CEOs (<https://youtu.be/e3d8qLkoYMK>). Both were very widely viewed; both were somewhat controversial.

The former resulted in a fair bit of condemnation from Muslims who believed that I was being unnecessarily judgmental and high-handed, but also in an invitation from one of the royal families in a Middle Eastern country deeply involved in the current Abrahamic Accord peace process to establish relationships and speak publicly about issues of peace in that country as part of an extensive tri-faith initiative. This example is illustrative of the complexity of such communication; some harm was done, as some of the people in the Muslim world who had been following my social media channels were alienated by what I had said (although it was said in good faith) and some of my more left-leaning friends believed I had stepped forward without due care. But much good did and will continue to come from it as I move ahead with the aforementioned invitations.

With regard to the Message to CEOs and the three aforementioned Tweets: A few days after the CEO missive was posted, I received two letters from the team of people who are part of my broad social media monitoring contact network. One of them is the chief executive of one of the biggest hedge funds in the UK; the other is chief executive of one of Florida’s largest pharmaceutical companies. Both are exceptionally intelligent, capable, perspicacious and highly ethical men, and have exactly those reputations. They both took me to task (1) for criticizing CEOs as an undifferentiated group, (2) for failing to lay out an alternative plan (as I was discussing the dangerous of the DEI and ESG initiatives that are increasingly strangling the effective operation

of corporate endeavours) and (3) for a tone that was perhaps counterproductively contentious and angry (thus risking the alienation of some of those whom might have otherwise been motivated to listen to what I was saying). Here are some excerpts from the letters in question:

First:

Dear Jordan,

Although I agree with most of the underlying substance of your argument, I am not sure your approach is as persuasive as it could be. It feels more like a mock-fusillade at CEOs addressed to your fan base rather than a message addressed to CEOs which might persuade them to change their ways. In that sense I am not sure it will move the dial of the debate. As you say, most CEOs do not have the time for political or philosophical debate, nor understand the deep currents that are driving DEI and ESG. They are hapless victims of long dead philosophers and economists. But (and it is a big but), they are mostly competent people immersed in the detail of implementing (or not) ESG and DEI. So the way to get to them is through the detail of the flaws in the various ESG taxonomies or the credibility of the grifters peddling this stuff.

Second:

Dear Jordan:

When we first met, I was disoriented by your extension of trust. I knew, immediately, that I was speaking to the real person. Amazingly, you provide the same experience for your audience. It is a superpower. That superpower could be described as a unique combination of brilliant insight and humble vulnerability. Millions of people trust you because they see raw, unscripted emotion from a real person seeking truth and without the veil of a persona. Ironically, one of your greatest strengths is this earnest generosity with “weakness.” I fear the CEO video loses the humble vulnerability from the superpower equation. I found myself hoping the non-judgmental Jordan Peterson would appear. Instead, I got caught in a net of angry, sarcastic judgements. Even with the patience that comes with my respect for you, I could not abstract constructive value from the bitter tone. If I found it hard, I cannot imagine other CEOs would respond positively. I recognize the ridiculous irony of judging you for being too judgmental, but that, in essence, is the problem. The reflexive, defensive response to judgement is to judge. For example, the message fails to contemplate that CEOs may tolerate some noise because we know we can act decisively. It also commits the leftists’ sin of ascribing guilt to an entire group.

Your best lectures are genuine dialogs. You are both teacher and student, clinician and patient, father and son. You are a fellow sinner helping us analyze sin. Consequently, the audience is open to the call to responsibility because they trust, deeply, that you have similarly admonished yourself. My belief is that people trust you because your judgement is not judgmental. Most of the

time, you attack the sin, not the sinner. I could be completely off. If I have misunderstood or misread this, I apologize.

At the same time, my liberal/left political friends were objecting, on similar grounds, to what I had said about the nomination process of Justice Jackson, the swimsuit model cover, and the transitioning actor then actress.

Re Jackson (from Gregg Hurwitz, with whom I did the YouTube discussion and podcast):

My great friend,

A majority of people won't understand your context here.

<https://twitter.com/jordanbpeterson/status/1497298079535489026?s=11>

Judge Jackson is spectacularly qualified. Daughter of public servants, niece to a chief of police, niece to man who was jailed for life for cocaine use, won a national oratory debate in high school, cum laude at Harvard, editor of the Law Review, public defender who worked years pro bono to get her uncle's conviction overturned. She's held every key clerkship and more posts in more areas of the law than I can list. She's been approved by the Senate three times. By all accounts she is a staggeringly competent and lovely individual, guided by faith and hard work, the kind of woman you would admire greatly. Whatever corruption and politicking that delivered her to this nomination are unfortunate but no more pronounced than many that have come before. When the first Supreme Court was seated, slaves were 18% of the US population. Those appointments also occurred in a culturally determined set of circumstances from a particular era. As do all. I don't like how Biden pre-determined his pick on the basis of race and gender. I'd rather he'd just done it. But that isn't her fault. Whether you like her politics or not (and whether I do), she is undoubtedly qualified. Imagine the pressure she is under right now to prove herself despite her virtues and talents and the weight she is carrying for the nation. She deserves the appointment. And as an individual she's deserving of enormous respect beyond that.

This is an historic first for America, the kind we rightly celebrated long before wokeness. For the vast majority of Americans who can't afford to think about intersectionality/ideological battles in higher education and scientific grants, for the 74% of blacks who don't identify as liberal, for the swing voters so worn down with everyday concerns that they only think about politics 4 minutes a week, her appointment represents something else beyond what you've reduced it to. For many of them it is a triumph. And no matter how we arrived at it, we have to decide now whether we proceed with respect and fairness to her as an individual or snark and cynicism that are easily confused as an ad hominem attack.

Race as pertains to black America is our country's original sin -- our deepest pain and shame. The content and tone of your message are careless. And it will make it even harder for a great number of people we need as allies to open themselves up to your wisdom and invite you into a process that involves healing.

Your tweet sounded like a racial slur. If I didn't know as I do, I would have thought you intended it as such. I know you didn't intend anything of the sort. If I can be useful in any way let me know.

Re Page:

It's fine if you've had it with the trans surgery. But I think it would be much more effective if you talked about it like a psychologist and a leader, not like an outraged Twitter warrior. I thought your argument was angry and imprecise. Minimal necessary force. I agree it is terrible for the left. I'm dealing with it with a few of our reps trying to find a way to push back against some of the worst parts.

I met with seven scholars recently in Miami to undertake a seminar on Exodus. I had produced a series in 2017 commenting on Genesis, which has been viewed tens of millions of times, and which elicited tremendous interest among Muslims, Jews, Christians and atheists, and which is widely regarded as a signal contribution to discussion of religious and ethical matters in our times. It is no exaggeration to say that it may have been the most widely accepted and broadly foray into religious matters of any public discussion in the last decade (and I say that after having been informed of that by religious leaders from the Muslim, Christian and Jewish faiths). When we were in Miami, where we taped an eighteen-hour series of discussions on the first half of the biblical story in question, we also engaged in an intense debate about the utility and propriety of my messaging style (discussing the use of indignation, anger and judgement vs conciliation and forgiveness).

The people debating were as a qualified a team to undertake such conversation as could possibly be assembled, including two divinity professors from Cambridge, a best-selling author of multiple books over several decades on Christian faith and moral conduct, a major religious thinker, the presidents of two well-regarded universities, two major thinkers and communicators on the conservative political and cultural front, and the most prolific communicator for the Democrats operating on the national front in the US in the last decade. So I submit, as I said previously, that I have surrounded myself with people well qualified to help me guide my attempts to communicate positively publicly.

That discussion, which was very contentious (although personable)—some arguing for the utility of my more judgemental public missives; some taking the alternative position—culminated in a decision, which had been pending in any case, to submit the Tweets in question (and the YouTube presentations previously detailed) to an intense public examination. I asked Jonathan Pageau, a profound and influential thinker and public communicator on the conservative Orthodox Christian front and Gregg Hurwitz, who has helped formulate and promulgate much of the messaging and strategy emerging among the Democrats in the US in the last five years (and both of whom had participated in the arguments about my conduct) to engage in a public interrogation of my behavior. They agreed to do so, with some real trepidation (as public exposure on that scale is not something to be undertaken lightly). In consequence, we sat down for several hours to plan and discuss and then for nearly two hours to subject my conduct to the most stringent of examinations. This was released publicly in the third week of August 2022 as Mean Tweets: an Apologia (and which included as an intro akin to this letter, as well as the letter excerpts from the CEOs discussed previously) (see <https://youtu.be/yXnp-rUWn8w>). At the same time, I also

debated my approach with a number of Canada's foremost journalists, many of whom had been operating effectively in the public sphere for multiple decades.

One of the consequences of this discussion (and the subsidiary conversations) was the modification of the tone of my approach. I have recently written several pieces for newspapers (most commonly Canada's National Post and the UK's The Telegraph) and also read those articles on my YouTube channel and posted them to podcast. Such endeavours generally attract a combined viewership/reading audience of several million people. As I generally feel quite passionately about the topics I am addressing, some of that passion spills into the reading—but, if done so to excess, also risks alienating some of the audience that might otherwise be successfully communicated with. It's a very narrow pathway to traverse. In any case, several of these articles were read in a tone that might have been sub-optimally emotional (and that possibility was discussed in depth in the aforementioned apology). I modified my approach, in consequence, when I most recently read my latest article for The Telegraph, reducing the degree to which I used emotion in the reading (attempting genuinely to get the tone right, deciding on an approach akin to “minimum necessary emotion,” which might be the psychological counterpart to the admirable political principle governing the enforcement of policies and laws—“minimum necessary force” (see https://youtu.be/--QS_UyW2SY).

I did not tone down the critical content of what I wrote, but modulated the force with which I delivered the message while reading it (and I said very straightforwardly what I was doing in the intro to that posting, which was entitled Back Off Oh Masters of the Universe and which criticized the emerging proclivity of corporate entities to promote the sacrifice of the current world's poor to the utopian dreams of the future). The response to this change in tone was extremely positive. By all appearances, the combination of sharp and trenchant criticism on the content front juxtaposed with a calm and collected mien with regard to delivery constitutes an optimized solution to the problem of communicating difficult material on the political and conceptual front. Here are some public comments indicating that. Many more (thousands more, in fact) can be read in the comments section of the YouTube posting in question.

First: Mr. Peterson:. I still love the videos you've done before and rewatch them on occasion, but this one has exactly the tone that is appropriate to its content.

Second: I really appreciate the change in tone. These subjects can be hard to truly hear, speaking for myself, while I do find it important that it is heard. And this more neutral/calm (I'd say factual) approach makes it more digestible for me. This in turn makes it easier for me to share this information in a more calm, factual manner.

Third: Nothing in the message was lost by stating the facts in a calm tone. Thank you, Dr. Peterson, for your effort, for practicing what you preach, for being a good example.

Live and learn. I hope.

The letter I received from the ICRC touched, as well, on my interactions with Gerald Butts, the former Chief of Staff of the Prime Minister. Mr. Butts is a highly public figure, in a very influential position, and his political comments are fair game, in my opinion, for public political discussion.

Be that as it may: Mr. Butts and I have been in touch for several months in the aftermath of our exchange, and we have come to an amicable and mutually-agreed upon settlement with regard to consequences and further actions. I deleted my comments, he deleted his, and we agreed to cease commenting on each other for a number of years. The issue with respect to Mr. Butts has thus been concluded. With regard to Catherine McKinney: she is a city councillor and I do not believe (a) that her comments during the trucker protest were the least bit justifiable (and I believe that the evidence amassed with regard to the political response to that protest since justify that belief) and (b) would like to note that she is a public figure, capable of defending herself, and in a position where public criticism of the sort I engaged in is part and parcel of the job in a free society. I am in consequence of the opinion that the discipline that is aimed at me is veering very dangerously toward the political, particularly in the case of the comments about my public statements re Butts and McKinney.

The ICRC also noted that on the Joe Rogan podcast I publicly and explicitly identified myself as a psychologist and, indeed, as a clinical psychologist. While the notoriety and complexity that has surrounded me since 2016 has made it impossible for me to retain my clinical practice at the standards of practice I regard as crucial, I remain a clinical psychologist (and, indeed, a professor emeritus at the University of Toronto), and am functioning in the broad public space as both (and appear by their own testimony and actions to be helping millions of people). Given that I am still licensed, and still practicing in that more diffuse and broader manner, I think it is appropriate for me to identify myself as a psychologist.

With regard to this statement, made during that podcast: “It’s just poor children, and the world has too many people on it anyways” and the panel’s concern about my beliefs: I respectfully submit that anyone truly listening to that podcast and not merely focusing for a moment on that statement out of context (and who has bothered to familiarize themselves at all with anything else I have ever said before leveling such an accusation) would note instantly that I do not for a second believe and never have that “it’s just poor children” or “that the world has too many people on it.” The comment was aimed ironically exactly at those who make such claims and I am frankly rather amazed that the ICRC would make such an error in accusing me of propagating those views.

With regard to the ICRC’s concern about my comments regarding a previous investigation completed by the College: I would like to point out that all the charges brought by that client that were serious enough to warrant investigation were disproven, even though they were sufficiently serious (although unwarranted) to pose a tremendous danger to my reputation, my livelihood and the security of my family. I was eventually reprimanded for not handling my email properly during a very tumultuous time, in relation to my clients (but would also like to remind the ICRC that all my clients had my personal phone number and could text me at any time during that time, despite the email overload—I was receiving several thousand messages a day—as was made clear during the investigation). Consider this, and put yourself in my position: I was accused of sexual advances to a client during my therapy sessions themselves. That is a VERY serious allegation, and it was utterly unfounded. Quite the contrary: I had been very helpful to the complainant, during a very difficult time in her life, and was rewarded by betrayal on her part of the most serious sort. And if all this needs to be dragged up again, so be it. But in the meantime I stand by what I said on the Rogan platform.

With regard to Ellen/Elliot Page's physician: the ICRC is welcome to think what it wants, but I take the viewpoint *primum non nocere* with due seriousness and believe, for better or worse, that this principle was violated in her case and perhaps in most such cases. And, once again, I would like to point out that this objection on the part of the ICRC veers dangerously and precipitously close to the precipice of political, rather than ethical or professional objection.

In conclusion, and with due respect:

I am providing all this information to the ICRC to indicate, in detail, the degree to which I not only take responsibility for my public communications with all due seriousness (having literally hired multiple people full-time to do such monitoring, as well as setting up an extensive network of experts to counsel me) but also continually take very difficult and very private and public steps to note my own errors, to assess them in great detail, and to move forward, properly corrected, toward more effective and less unnecessarily contentious public communication—and, finally, to provide evidence, in the form of the public response to such moves on my part, that such care and correction is apprehended, understood, appreciated and effective. I would say, then, in my defense, that I have already undertaken the remediation of my actions in a manner very much akin to what has been suggested by the ICRC and have done so in an exceptionally thorough and equally exceptionally public and transparent manner, and would like to therefore submit to the ICRC that I have already and plan to continue to atone for what are no doubt my multiplicity of sins in relation to my interaction with the public audience I have the privilege to serve.

In consequence, and in light of all that I have detailed with regard to the constant observation and remediation of my behavior in respect to communication. I would like to respectfully submit to the ICRC my request that this investigation (or series thereof) be brought to a conclusion, without my engagement in the remediation program outlined in the proposed undertaking.

Sincerely.

Dr. Jordan B Peterson

My second response:

Dr Peterson thanks the College for expending the valuable time and effort necessary to help him improve his clinical practice and public conduct. However, before he can ethically submit himself to such retraining (and consequent admission of wrongdoing), he is requesting some procedural and methodological clarification (in keeping with the behavioral requirements incumbent upon him as a clinical and research psychologist), and is therefore submitting the following questions.

He would like to point out, first, however, that he already has an extensive team of extremely accomplished people helping him monitor and craft his social media messaging, and that the effectiveness of that team and process can be easily inferred in consequence of the fact that he has approximately 10 million people following him online, without catastrophe, and has been able to maintain that and grow it over about a six-year (and indeed for about five years prior to that, on a less major scale). A cardinal example of that process and the built-in corrective that is associated with it can be found now on YouTube in the following discussion, made public this week, which is in fact an in-depth two-hour interrogation of Dr. Peterson's behavior on YouTube and with regards to his Twitter use conducted by some remarkably able interlocutors.

It can be seen by the thousands of public comments appended to the discussion that the vast majority of viewers and listeners regarded this analysis as meet and appropriate and useful, and also infer that the process was both deep and effective. Thus, there is no reason whatsoever to assume that this process can be improved by the provision of additional so-called social media coaching on the part of the hypothetical experts recommended by the college. Doctor Peterson would also like to challenge the idea that the college has any right whatsoever to recommend such behavior modification in the absence of the detailed investigation that should be conducted before such things are recommended, given the uniqueness of his public position among psychologists and the fact that he already has in place this extensive and communal social media communication monitoring system.

Dr. Peterson also has a host of questions that he would like to have addressed before furthering this disciplinary process with the College:

A. With regard to the idea of "media coaching":

1. What are the qualifications of the media coach recommended?
2. Who evaluated those qualifications, and by what standards (as he is unaware of any professional body or system of qualifications indicating that such expertise exists or can be measured)?
3. How are such coaches educated?
4. What is the documentation for the effectiveness of such education?
5. How can a good and effective coach be differentiated from a bad and ineffective coach?
6. What evidence will Dr Peterson have to provide or will be provided by said coach as to his improvement and learning?
7. What is the evidence that such coaching has ever produced the desired outcome (that is, the improvement of the target behaviour of the coaches? I How is that measured and by who?

(In other words: is the demanded media coaching program a genuine and recognized variant of clinical training--a known subspecialty, with its own literature and standards? And, if so, who set the standards and when and how?)

Dr Peterson is asking these questions as he is bound by the ethical imperatives of his profession and this College to engage in educational practices relevant to his training that are demonstrably reliable and valid in nature.

B. With regard to the claim of media activity harm:

1. What is the evidence offered by the College that his media activity has produced clinically relevant harm?
2. Who exactly was harmed, and how, and when, and to what degree, and how was that harm measured (and what steps has the College taken to be sure that the informant was reliable in each instance of report of harm)?
3. Was the person or persons who were hypothetically harmed the same persons who instigated the complaints, or are we faced with a situation where someone who doesn't know any of the parties in question is assuming harm on their part, and using second-order inference to do so?

C. With regard to the disciplinary procedures of the College:

1. The College has noted that given that a complaint of misbehaviour can be levied against Dr Peterson and psychologists in similar positions by anyone anywhere in the world. This produces a moral hazard to the College, and a genuine and nontrivial threat to any psychologist operating on a widespread (say, national and international scale), as it means that the College's capacity to investigate can in principle be weaponized against any psychologist under College jurisdiction. What, then, are the steps the College takes (if any) to protect itself, the public it serves (whose right to the investigation of professional conduct should not be hijacked for merely political or personal reasons) and the professionals which make up its members? (In other words, how does the College protect itself and those who it is responsible from representing on the professional side by being weaponized politically? Or does the College not regard this as a possibility or a threat? And how was that decision that such weaponization was not possible in this case taken and justified?)

D. With regard to the complaints themselves:

1. How many complaints were levied against Dr Peterson?
2. Over what span of time, in total?
3. What proportion of Dr Peterson's media output has generated (valid) complaints? How was this measured and determined?
4. Were any of the complaints received about Dr Peterson's media behaviour rejected as specious, which is something in the College's purview? What proportion of complaints were accepted and moved forward vs rejected as spurious or noxious or mischievous and why were those (if any) dismissed and why?
5. What if any counter-evidence was considered that Dr Peterson's media activity has, instead helped people? Who offered that evidence and how was it evaluated? (In other words, who (if

anyone) made the case for the value of add Peterson's extensive educational and corporate efforts to improve mental health, and how was that good evaluated, and by who?)

6. Was the harm claimed and judged in proportion to that good, and how was that measured and evaluated? By who and by what process? When?

E. With regard to measured disciplinary consequence:

1. Has the college considered the public harm that will be done to Dr Peterson as a consequence of acceding to these disciplinary demands? How was that consideration undertaken? What were the deliberations and conclusions?
2. Does the College recognize that the mere decision to proceed with a (public) disciplinary measure is in itself clearly punitive and will be publicly perceived as such? How is this fact of punitiveness measured in terms of its personal, professional and public impact on Dr Peterson? (In other words, how is the punishment seen to fit the crime? This includes all the stress and time and effort and uncertainty that necessarily goes into mounting a defence against the College's inquisition, as well as the indeterminate and substantial financial risk).

And, finally:

F. Dr Peterson notes that the current discussion re his media behaviour is to be treated as "confidential" and is not to be publicly discussed.

1. On what grounds is this mandate of confidentiality leveed?
2. By whose authority?
3. And what is the justification for that requirement, both statutory and moral? And is it not the case that the outcome of the disciplinary process can and is likely to be made public? And then why do the same criteria not apply to the process itself, if that process is deemed fair and appropriate and in the public interest?

In addition, the college insists in its last missive to Dr. Peterson that he can accept the recommended correction, whose existence will inevitably be made public, without admitting any wrongdoing. He would like to point out that this is a palpable falsehood, as it is obvious that his agreeing to a corrective enterprise and having that agreement made public is precisely tantamount to admitting to wrongdoing, and would also like to state most forthrightly to the College that the use of such evasion and doublespeak in the context of an investigation into ethical conduct is entirely inappropriate and wrong. The same can and should be said about the insistence that this investigation is not about free speech: this is precisely and absolutely what it is about, and to say otherwise is deceitful and false.

Finally, a bit of a hint as to future plans: Dr. Peterson is not going to agree that he has in fact done something inappropriate, or that the manner in which he governs his social media operations and corrects whatever errors might be made in the pursuit therefore is inadequate or insufficient. Therefore, if the College decides to pursue any disciplinary action whatsoever (let alone more extreme further disciplinary action) he is quite prepared, willing and indeed, eager to make every single word and detail of this entire process public in the most effective possible way (which will no doubt involve reading the College's letters on YouTube, as well as his responses), and will also rebroadcast any disciplinary hearing in its entirety in the same

manner. Thus, if the College wants to walk down that road, and take the consequences, then it might as well consider itself forewarned.

To conclude: Dr. Peterson is not in the least convinced that the actions of the College are anything other than self-serving, instrumental, injudicious, prejudicial and politically motivated, as well as surrounded by the deceit noted in this letter, and is more than ready to have precisely the debate about such claims that may be required occur in the most public of domains.

Sincerely,

JB Peterson



PSYCHOLOGISTS
OF ONTARIO

ACKNOWLEDGEMENT AND UNDERTAKING OF JORDAN PETERSON, PH.D., C.PSYCH. TO THE COLLEGE OF PSYCHOLOGISTS OF ONTARIO

1. I acknowledge that the Inquiries, Complaints and Reports Committee (ICRC) of The College of Psychologists of Ontario (College) is concerned about the following aspects of my public statements contained in the Registrar's Report dated May 17, 2022:
 - That I may have lacked professionalism in public statements made on social media and during a January 25, 2022, podcast appearance.

2. In light of the concerns expressed by the ICRC, I hereby undertake to do the following:

Coaching Program

3. I undertake to work with either Dr. Erika Abner, LL.M., LL.B., Ph.D., or Gail Siskind, RN, MA, to review, reflect on, and ameliorate my professionalism in public statements.
4. I will complete the Coaching Program within six months of receiving the ICRC Decision in this matter. On the basis of the progress of the Coaching Program, the Coach may, at their discretion, request that the Registrar shorten or extend the Coaching Program.

Coach

5. Within ten days of signing the Undertaking, I will contact either Dr. Abner, or Ms. Siskind, and make arrangements to have one of them act as my Coach pursuant to this Undertaking.
6. I will notify the College of my selection of Coach within five days of contacting Dr. Abner or Ms. Siskind.
7. The Coaching program will begin when the ICRC releases its Decision in this matter.
8. The College will provide the Coach with a copy of the Decision of the Inquiries, Complaints and Reports Committee in this matter and this Acknowledgement & Undertaking.
9. The College may provide the Coach with any relevant previous conduct history, as well as any remedial information related to that history.
10. The Coach may contact the Registrar, and the Registrar may contact the Coach, at any time to discuss any matter relevant to this Undertaking.
11. The Coach will provide the Registrar with reports at the midpoint and end with respect to this Undertaking, and will provide me with a copy of the reports at the same time as they are provided to the Registrar.

12. If the Coach provides any unfavourable information about my practice, the Registrar may proceed to investigate new concerns arising, in accordance with the *Health Professions Procedural Code*, which is schedule 2 to the *Regulated Health Professions Act, 1991*, S.O. 1991, c.18.

Costs

13. I am fully responsible for any and all costs associated with satisfaction of the terms of this Acknowledgement and Undertaking.
14. I understand that the costs associated with this Undertaking include, but are not limited to, time spent meeting with the Coach, time for the Coach to review files and other materials, and the Coach's travel time.
15. I understand that the Coach will bill the College for work done in association with this Undertaking, at an hourly rate not to exceed \$225, as established by College policy, or at the Coach's previously established rate for a specific course of education.
16. The College will pay the Coach directly for the cost of the Undertaking, and will bill me for that cost. Any issue with respect to the Coach's billing will be directed to the College's attention.
17. I understand that any outstanding balance with respect to costs associated with this Undertaking will be added to my fees payable to the College, pursuant to section 18.20 of College By-law 18: Fees.

General


18. I am aware that this Acknowledgement and Undertaking will form part of the ICRC decision.
19. I am aware that this Acknowledgement and Undertaking takes effect upon my receipt of the final decision in this matter and remains in effect until the Registrar confirms in writing that the matter is closed.
20. I understand that upon its taking effect, a notation and synopsis of this Acknowledgement and Undertaking will be available on the Public Register. Thereafter, the notation and synopsis will be removed once the Registrar confirms in writing that the matter is closed.
21. I agree to provide feedback to the College regarding this Acknowledgement and Undertaking, as set out in the Remediation Feedback Form. I understand that this matter will not be considered closed, and the Undertaking will remain in effect, until the Form has been completed and received by the College.
22. I agree to publication of a summary of the decision with respect to this complaint in HeadLines, for educational purposes, without identification of myself or the complainant.
23. I am aware that if I do not comply with the terms set out in this Acknowledgement and Undertaking, this may result in an allegation of professional misconduct, and the College may take disciplinary action in this regard.

24. I understand that if the Coach does not provide a final report indicating that the acknowledged concerns, above, have been appropriately remediated in the public interest, I will not be considered to have successfully complied with this Undertaking. This may constitute professional misconduct, and the Registrar may proceed to investigate the matter, in accordance with the *Health Professions Procedural Code*, which is schedule 2 to the *Regulated Health Professions Act, 1991*, S.O. 1991, c.18.
25. In the event that for any reason beyond my control I am unable to satisfy all of the terms of the Acknowledgement and Undertaking, any modification of the Acknowledgement and Undertaking will be at the discretion of the Registrar.
26. I have had the opportunity to seek qualified legal advice before agreeing to this Acknowledgement and Undertaking.

Jordan Peterson, Ph.D., C.Psych.

Date

The public exposure of the sentence (posted publicly despite my refusal to accept their demands and the existence of my currently ongoing legal challenges):




COLLEGE OF
PSYCHOLOGISTS
OF ONTARIO

REGULATING PSYCHOLOGISTS AND PSYCHOLOGICAL ASSOCIATES IN ONTARIO

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PETERSON, JORDAN BERNT (JORDAN B.)

AUTHORIZED TO PROVIDE PSYCHOLOGICAL SERVICES IN ONTARIO

 More information under Discipline & Other Proceedings tab

SummaryRegistrationDiscipline & Other ProceedingsCorporation

Other Information

In a decision released on November 22, 2022, the [Inquiries, Complaints and Reports Committee](#) decided to require Dr. Jordan Peterson to successfully complete a prescribed [Specified Continuing Education or Remedial Program](#) (SCERP). The substance of the SCERP is a [Coaching Program](#) to address issues regarding professionalism in public statements. [more](#)

Dr. Peterson has filed a Notice of Application for Judicial Review with the Ontario Divisional Court.

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CAREERS
SOCIAL MEDIA TERMS OF USE
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THE
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PSYCHOLOGISTS
OF ONTARIO

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F: 416.961.2635

22.12.20 Notic....docx ^Talking Points -....docx ^22.12.13 Letter t....pdf ^12.12.22 Letter t....pdf ^[Show All](#)

The relevant paperwork and background procedural and legal documentation that accompanied each complaint sent to me.

RELEVANT LEGISLATION, STANDARDS AND GUIDELINES

Psychology Act, 1991, Ontario Regulation 801/93, Professional Misconduct

1. The following are acts of professional misconduct for the purpose of clause 51(1)(c) of the Health Professions Procedural Code:
 2. Failing to maintain the standards of the profession.
 34. Engaging in conduct or performing an act, in the course of practising the profession, that having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional.

Standards of Professional Conduct, 2017

2. Compliance with Statutes and Regulations Relevant to the Provision of Psychological Services

2.1 General Conduct

A member must conduct himself/herself so that his/her activities and/or those conducted under his/her direction comply with those statutes and regulations that apply to the provision of psychological services.

6.6 Provision of Information to the Public

Members who provide information, advice, or comment to the public via any medium must take precautions to ensure that:

- a. the statements are accurate and supportable based on current professional literature or research;
- b. the statements are consistent with the professional standards, policies and ethics currently adopted by the College; and
- c. it would reasonably be expected that an individual member of the public receiving the information would understand that these statements are for information only, that a professional relationship has not been established, and that there is no intent to provide professional services to the individual.

14.2 Other Forms of Abuse and Harassment

Members must not engage in any verbal or physical behaviour of a demeaning, harassing or abusive nature in any professional context.

ICRC Risk Assessment Framework

For each complaint and report, the ICRC considers the possible risks the member's conduct may pose to the public. The ICRC considers both impact and recurrence risks. Impact risks include implications of the conduct to specific individuals, the general public and the profession. Recurrence risks include the member's conduct history, the practices, processes or systems the member has in place, and the member's awareness of the practice concerns identified.

The ICRC reaches a disposition in each matter with reference to these risks. The ICRC uses the ICRC Risk Assessment Table to identify the range of appropriate outcomes in relation to the risks.

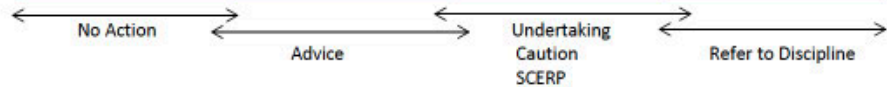
The outcomes available to the ICRC after the investigation of a complaint or report include:

- *No further action:* A panel may decide to take no further action if it decides that the member's conduct poses no risk to the public.
- *Advice:* A panel may give advice if it identifies low risks. Advice is meant to help the member avoid future risks. Advice does not appear on the Public Register.
- *Undertaking:* A panel may ask for an undertaking from the member if it identifies moderate risks. An undertaking is remedial, and can range from a minor change in practice to having a mentor. The RHPA requires the College to post a synopsis and notation of an undertaking on the Public Register, while the undertaking is in effect.
- *Caution:* A panel may caution a member if it identifies moderate risks. The member must come to the College to receive the caution in person. Cautions are remedial, and may include a discussion between the panel and the member. Cautions are not open to the public. The RHPA requires notation of a caution on the Public Register.
- *Specified Continuing Education or Remediation Program (SCERP):* A panel can order a SCERP if it identifies moderate risks. A SCERP is remedial and can include a specific course of study. The RHPA requires notation of a SCERP on the Public Register.
- *Referral to the Discipline Committee:* If the ICRC identifies high risks, it may refer the matter to the Discipline Committee for a full hearing. The RHPA requires referrals to the Discipline Committee to be posted on the Public Register. The College must also post the specific allegations referred.

ICRC RISK ASSESSMENT TABLE

Category	Indicator	No/minimal risk	Low risk	Moderate risk	High risk
Impact risks	Potential risks to the client and/or others	Conduct is unlikely to create implications for the client and/or others	Conduct may create mild and/or transient implications for the client and/or others	Conduct may create moderate and/or sustained implications for the client and/or others	Conduct may create significant and/or permanent implications for the client and/or others
	Public trust in and perception of the psychology profession	Conduct is unlikely to impact on public trust in/perception of the profession	Conduct may cause mild disapproval among members of the public	Conduct may cause moderate disapproval among members of the public	Conduct may cause significant disapproval among members of the public
Recurrence risks	Member's conduct history	No discernable pattern in Member's conduct history	Limited display of a pattern in Member's conduct history	Moderate display of a pattern in Member's conduct history	Significant display of a pattern in member's conduct history
	Practices, processes, and/or systems	No discernable issues with respect to practices, processes, and/or systems	Mild concerns identified with respect to practices, processes, and/or systems	Moderate concerns identified with respect to practices, processes, and/or systems	Significant concerns identified with respect to practices, processes, and/or systems
	Awareness of the identified practice concerns	No practice concerns identified	The Member demonstrates appropriate awareness and plans to make appropriate changes	The Member demonstrates some awareness and/or plans no/insufficient changes	The Member does not demonstrate awareness and/or plans no/insufficient changes

Possible outcomes in relation to risk:



Updated March 2018

FREQUENTLY ASKED QUESTIONS REGARDING COMPLAINTS AND REPORTS

Does the College investigate every complaint?

Pursuant to the *Regulated Health Professions Act, 1991*, The College must investigate every complaint, with limited exceptions. The College will not investigate a complaint that is “frivolous, vexatious, made in bad faith, moot or an abuse of process.”¹ This can happen for example if the conduct is private and does not relate to your professional practice.

The College will notify you if it decides not to investigate. Both you and the complainant will have a chance to respond to that decision before it becomes final.

Does the College investigate matters other than complaints?

The College also investigates concerns that arise from a variety of sources, including the media, mandatory reports and information obtained during the course of other investigations.

In these cases, The Registrar may request that the Inquiries, Complaints and Reports Committee (“ICRC”) approve the appointment of an Investigator. A report is created once the investigation is complete. The College provides the member with a copy of the report and an opportunity to make submissions to the College.

Do I need a lawyer for this process?

Members are not required to use a lawyer but often do when responding to complaints or reports. This is because the process may have a significant impact on the member’s practice and career.

You may reach out to your professional liability insurance provider and/or professional association regarding referrals and any questions about financial coverage for legal services.

Do I have to take part in this process? What if I choose not to respond?

You are not obligated to respond to a complaint, report, or additional questions raised during the course of an investigation. However if you do not provide adequate information, the ICRC may need to dispose of the matter without complete information.

Depending on the seriousness of the allegations, the Registrar may also determine that it would be appropriate to appoint an Investigator² and summons information pursuant to the *Public Inquiries Act, 2009*.

What if I need more time to respond to the complaint or report?

The College understands that collecting and reviewing file materials, writing your response and obtaining legal counsel, should you choose to do so, all take time. The College therefore recommends addressing a complaint or report as soon as possible, rather than waiting for the deadline.

¹ Pursuant to section 26(4) of the Health Professions Procedural Code (“Code”), being Schedule 2 to the RHPA.

² Pursuant to section 75 of the Code.

FREQUENTLY ASKED QUESTIONS REGARDING COMPLAINTS AND REPORTS

You may also request an extension. However, College staff is limited by policy in its ability to grant extensions. Any request for extension beyond 21 days must be supported by written reasons and approved by the ICRC. To ensure transparency of the College process, the complainant will also be notified of any extensions granted.

I'm finding this process very stressful. Does the College provide any support?

It can be a stressful event to be notified of an investigation into your practice or conduct. If you are experiencing increased stress or anxiety as a result of this process, the College encourages you to reach out to family, friends and colleagues for support. A complaint or report is something many professionals experience at some point during their careers. Your colleagues may have some helpful advice, as may any legal counsel you decide to retain.

This is all one big misunderstanding. Can I reach out to the complainant or client to explain?

It is the College's position that once you have been notified of a complaint or report, it is not appropriate for you to contact the complainant or client to attempt to discuss the matter.

The College is asking for my client's confidential clinical information. Can I disclose this?

The College often requires information from the clinical file in order to conduct its investigation. The *Personal Health Information Protection Act, 2004*,³ ("PHIPA") allows a health information custodian, which includes a member of the College, to disclose personal health information about an individual to a College for the purposes of the administration or enforcement of the RHPA.

If your services fall outside of PHIPA's authority, as do some assessments performed for litigation or other forensic purposes may, or if you have other concerns about releasing information, you may wish to seek legal advice.

How long does an investigation take?

The legislation requires the College to complete complaint investigations within 150 days.⁴ However, this is not always possible. Some things that can prolong an investigation include requests for extensions from the member and complainant, contacting witnesses, and getting information from various sources.

The legislation also allows the College to extend this timeline, with notification to the complainant and the member. There are no legislative timelines with respect to the investigation of a report.

What is involved in an investigation?

Each complaint or report is assigned to a Case Manager. The Case Manager will be your contact person at the College and is available to answer your questions.

³ Pursuant to subsection 43(1)(b) of the Act.

⁴ Legislative timelines are set out in section 28 of the Code.

FREQUENTLY ASKED QUESTIONS REGARDING COMPLAINTS AND REPORTS

What action can the ICRC take?

The ICRC may take a range of actions after an investigation:

- *No further action:* A panel may decide to take no further action if it determines that the member's conduct poses no risk to the public.
- *Advice:* A panel may give advice if it identifies low risks. Advice is meant to help the member avoid future risks.
- *Undertakings:* A panel may ask for undertakings from the member if it identifies moderate risks. An undertaking is remedial, and can range from a minor change in practice to agreeing to terms, conditions or limitations on the member's certificate of registration.
- *Caution:* A panel may caution a member if it identifies moderate risks. The member must come to the College to receive the caution in person. Cautions are remedial, and may include a discussion between the panel and the member. Cautions are not open to the public.
- *Specified Continuing Education or Remediation Program (SCERP):* A panel can order a SCERP if it identifies moderate risks. A SCERP is remedial and can include a specific course of study.
- *Referral to the Discipline Committee:* If the ICRC identifies high risks, it will refer the matter to the Discipline Committee for a full hearing.
- *Referral to a Health Inquiry or Fitness to Practice Committee:* Should the ICRC identify health issues that could affect the member's ability to practice, the panel will refer the matter to a Health Inquiry panel of the ICRC. A Health Inquiry panel can order treatment and monitoring. A Health Inquiry panel may also refer the matter to the Fitness to Practice Committee.

What about a referral to the Discipline Committee? Does that mean I've done something wrong?

A referral to the Discipline Committee does not mean that you committed professional misconduct or are incompetent. Only the Discipline Committee can make these findings after a full hearing. However, the ICRC's concerns regarding the matter are serious, such that the Committee believes it is appropriate and in the public interest that a hearing be held to consider the matter.

What are the possible outcomes if the matter is referred to the Discipline Committee?

If a Discipline panel makes findings of professional misconduct or incompetence, it may order a reprimand, suspend or revoke a certificate of registration, and order terms, conditions or limitations on a certificate of registration.

As of June 1, 2019, the College also seeks to recover costs in every disciplinary matter pursuant to its policy on cost recovery, at a tariff rate established by College Council. This rate is currently \$6,372.50 for a half-day hearing, and \$10,155.00 for a full-day hearing.

FREQUENTLY ASKED QUESTIONS REGARDING COMPLAINTS AND REPORTS

Will information about the complaint or report go on the Public Register?

The College does post some complaint outcomes on the Public Register, as mandated by the legislation.⁵ The College will not post any personal health information⁶, or information that could identify the complainant or client. Information posted on the Public Register includes:

- A notation and synopsis of any undertaking, while it is in effect;
- A notation of any caution;
- A notation of any Specified Continuing Education or Remediation Program (SCERP);
- A notation of every matter referred to the Discipline Committee;
- The specific allegations referred to the Discipline Committee;
- The result of every Discipline proceeding; and
- The result of every Fitness to Practice proceeding.

The College is also required to post information about a member's criminal charges or convictions.

The College also posts information about any interim orders that may be in effect.

What if I'm unhappy with the ICRC's decision?

In most cases, both you and the complainant can ask that the Health Professions Appeal and Review Board ("HPARB") review the ICRC's decision. HPARB cannot review referrals to the Discipline or Fitness to Practice Committees. These are not considered to be final decisions but rather invoke other College processes.

In a review, HPARB will consider whether the College's investigation was adequate. It will also consider whether the decision was reasonable.

The College sends instructions on how to ask for a review with your copy of the ICRC decision.

Can the College's decision be used against me in Court?

Section 36(3) of the *Regulated Health Professions Act, 1991* does not allow information from a College proceeding to be used in a civil proceeding. Information regarding College decisions may be used in criminal proceedings.

Should you have any additional questions not addressed here, please contact the Case Manager assigned to this matter.

⁵ Pursuant to section 23 of the Code.

⁶ With the exception of the member's personal health information, should it be in the public interest that this information be disclosed. This exception is found in subsection 23(8) of the Code.